



HALIFAX REGION
United Baptist Association

ANNUAL REPORT BOOK

Tuesday, April 20, 2021

Virtual (Business Only) via Zoom

7pm

Our Mission:

Encourage the Churches to obey the Great Commandment – “A new commandment I give you: Love one another. As I have loved you, so you must love one another (John 13:34).

Fulfill the Great Commission – Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I will be with you always, to the very end of the age” (Matthew 28:18-20).

Preserve the unity of the church – “Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit – just as you were called to one hope when you were called – one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all” (Ephesians 4:36)

~The Association will fulfill this mission by being a fellowship based organization, providing resources, training and engaging staff appropriate to its Ministries, in cooperation with the Canadian Baptists of Atlantic Canada. There are 31 churches in the Halifax Region United Baptist Association (HRUBA). We affiliate together to share in Ministry in areas of Chaplaincy, Camping, Home Missions and other forms of outreach.



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Minutes Spring AGM 2020

New Membership:

Report: West End Baptist - Receiving God's Army Community Fellowship

Reports:

Finance:	Financial Report 2020	Linda Crilley
Council:	Executive	Ann Taylor/Rev Dr Frank Guinta
Ministries:	Hospital Chaplaincy	Alan Barkhouse
	Dalhousie Chaplaincy	Lee Nicholas-Pattillo
	Bayside Camp	Joshua Throop
Committees:	Home Missions	Rev John Purdy
	Licensing	Rev Darren Millett
	Nominating	Executive/Advisory Team
	Constitution Committee	David Gibson

HRUBA Family of Churches

Staying connected with HRUBA; your family of churches

Rules Of Order

- 1) Every sitting of the Meeting of the Association Body of Delegates shall be opened and closed with prayer.
- 2) Adequate time shall be allotted in the opening session for a devotional.
- 3) Persons invited to a seat may speak on all subjects under debate, but would have no vote.
- 4) Every speaker shall address the Chair and shall identify themselves and their Church.
- 5) No person shall speak for more than three minutes on any subject without permission of the Body.
- 6) No person shall speak more than twice on any subject without permission of the Body.
- 7) Motions made and lost shall not be recorded in the Minutes unless so ordered at the time. When the Motion is not recorded, the Minutes shall note the subject of the discussion.
- 8) The government of the Body and the regulations of its proceedings shall be strictly in accordance with parliamentary usage so called.
- 9) When a Church is received into the membership of the Association the Moderator shall give the "Right Hand of Fellowship" to one of its Delegates.
- 10) At the commencement of each session, except the first, the Minutes of the previous session shall be presented and approved, and the Minutes of the final session shall be approved by Council.
- 11) Resolutions shall be presented in writing when so desired by the Moderator or the Clerk.
- 12) Immediately after the opening of the Meeting these rules shall be distinctly read by the Clerk.

HRUBA AGM 2020 Agenda

HRUBA Annual General Meeting - **Tuesday, April 20, 2021 @ 7pm**

Via Zoom

- Welcome
- Devotional
- Rules of Order to be read
- Appointment of Timekeeper
- Approval of agenda as distributed
- Quorum count
- Introduction of new pastors
- Vote to receive GACF of Eastern Passage to our family of churches
- Approval of AGM minutes of Saturday, March 7, 2020 (Page 5)
- Vote to receive all other reports excluding Finance/Budget, Licensing, and Nominating
- Finance/Budget report
- Licensing Report
- Nominating Report
- Discussion and vote on By-Law changes. “Special Resolution” included with By-Law package distributed in January, 2021
- Other business
- Announcements
- Fall “Inspirational Day”
- Close with prayer

HRUBA Minutes 2020

HRUBA AGM 2020 Minutes

March 7, 2020 | 9:00am – 12:00pm | Bayers Road Baptist, Halifax, NS

Time of Worship - Bayers Rd Praise Team and Rev Greg Drummond

Family Business

- Open in Prayer - Rev. Frank Guinta
- Preamble
- 1. Welcome Guests
- 2. New Pastors - Welcome and prayer by Ann Taylor
 - Rev. Darrel Dykens, Elmsdale
 - Rev. Tim Checkresolv, West End
- 3. Rule of Order read by Re. Erin Bruegger
- 4. Time Keeper, Shant Manual
- 5. Approval of HRUBA March 23, 2019 AGM Minutes
 - Moved by Sarah Merrick, Regal Heights
 - Seconded by Greg Drummond, Bayers Rd
 - ◆ Discussion:
 - ◆ Pg 7 - Church to “Lay”
 - ◆ First page change to “Spring” instead of Fall
 - Vote - All in favour, motion carried
- 6. Approval of Agenda
 - Moved by Kathy Cochrane
 - Seconded by Rev. John Wilton, Birch Cove
 - ◆ Discussion
 - ◆ Other Business - only one association meeting per year, Lynda Lunn Scott
 - Vote - All in favour, motion carried
 - Financial Update by Linda Crilly
 - Budget
 - Move both the 2019 and Draft 2020 budget printed on pages 9 - 11 in the report book, By Linda Crilly
 - Seconded by Frank Guinta
 - ◆ Discussion
 - ◆ Linda spoke on the budget regarding total revenue, and a new line item for the refugee fund. She also shared her appreciation on behalf of Timberlea Baptist on the support of a refugee family they sponsored.
 - ◆ A reminder of dues that if a number has changed to let us know.
 - Clarification on the balance of the beginning and end of year balance to show investment

- ◆ Vote - All in favour, motion carried

- ◆ Receiving of Reports
- Move to accept reports of hospital chaplaincy, Dalhousie, Bayside Camp, Youth, WMS, Home Missions, Constitution Committee, Advisory Committee by Linda Crilley
- Seconded by David Gibson
 - ◆ Discussion
 - ◆ Two Dates - Bayside June picnic - 2020
 - ◆ WMS - Woman's World Day of prayer - 2019
- Vote - All in favour, motion carried

- Nominating Report by Frank Guinta
- Noted that Moderator term of Ann Taylor has come to an end, but within the re-structure we allow her to stay for one more year
 - ◆ Move that Ann Taylor's moderator position be extended for one more year by Linda Scott Lunn
 - ◆ Seconded by Sarah Merrick
 - ◆ Vote - All in favour, motion carried
- Clerk position available
 - ◆ Thanked Erin Bruegger for holding this position with us for the last several years
- Communications Officer
- Dalhousie Chaplaincy
- Examining Council
- Moved by Frank Guinta
- Seconded by John Purdy
- Discussion
 - ◆ Clarification on communication officer role
 - ◆ Discussion if the changes that are coming from CBAC about examination council appointments
 - ◆ Pamela Etsey offered to help out with the communication officer - YES! Thank you Pamela! :)
 - ◆ Discussion on the role of district representatives answered by David Gibson. Discussion on change in bylaws that have changed some of those positions. Advisory committee has been looking at the roles and that further changes are needed. For example, it might be better to have a program coordinator instead of district representatives.
 - ◆ Vote - All in favour, motion carried

- Association Licensing by Rev. Darren Millett
- Motion to approve the license committee report with the following names for renewal of lay and association licenses.
 - ◆ Lay License Renewal

- ◆ Kathy Cochrane, Bedford Baptist
 - ◆ Peter Freeman, Chaplain at the airport
- ◆ Association License Renewal
 - ◆ Rick Campbell, First Baptist Hammonds Plains
 - ◆ Sarah Merrick, Regal Heights
- Seconded by Rev. John Purdy
- Vote - All in favour, motion carried

- Introduction of New Congregations for vote at 2021 AGM
- God's Army Community Fellowship, Eastern Passage
 - ◆ Joselito Alba
 - ◆ Notice of Motion, once completed membership, they will be voted at the next gathering meeting
 - ◆ Mentoring Church - West End Baptist
- Grove Neighbourhood, Halifax
 - ◆ Miro Rak, Sandi Brown
 - ◆ Mentoring Church is Birch Cove Baptist Church
 - ◆ Year of mentoring with host church and then vote with HRUBA
- Prayer by Frank Guinta

- Other Business
- Question by Lynda Scott Lunn - why are we only meeting once a year?
- Standing in prayer for the Ohsberg family. Rev. Robert Charles Ohsberg passed away suddenly on March 3, 2020.
- Congratulations to Allan Myra who graduated from ADC

- 7. Offering - Prayer by Dr. Rev. Frank Guinta
 - Offering + Coffee Break + Networking
- 8. **Speaker:** Rev. Dan Pyke, Youth & Family Director, CBAC

Association Report for “God’s Army Community Fellowship”

“- these I will bring to my holy mountain and give them joy in my house of prayer. Their burnt offerings and sacrifices will be accepted on my altar; for my house will be called a house of prayer for all nations.” (Isaiah 56:7)

It has been a joy to share with the community of faith (God’s Army Community Fellowship) that meets for worship and ministry in the Eastern Passage Baptist Church facility during 2020. It has been a challenging year for this young congregation to navigate the COVID-19 restrictions imposed by the Nova Scotia department of health.

However, at the same time the witness of this fellowship has continued with all the pandemic protocol. They have managed to hold worship services, celebrate the induction of their pastor, Rev. Joselito Alba, and care for one another and reach out to new people throughout the year.

Rev. Frank Guinta assisted Rev. Alba in his first official wedding at the church this summer and I (David Watt) was privileged to share with the congregation in the induction of this pastor - and bring a message at this service of celebration. During the Sunday I was in attendance there was great participation from several members of the fellowship - music, readings and prayer - and they extended the right hand of fellowship to new members.

God has placed this dynamic Filipino (interracial) congregation in our Halifax Co. family of Baptist churches. We are very blessed to journey with them as God performs his works of grace in their midst. They welcome our partnership, and our prayer support as they wrestle with the same spiritual challenges all of our church experience in these times of cultural change.

Again, it has been a rich blessing to interact with this new congregation and provide support to them whenever it has been requested.

On behalf of West End Baptist Church,

Rev David Watt

Financial Report 2020

Statement of Revenue and Expenses 2020

	Draft Budget 2021	Actual 2020	Budget 2020	Actual 2019
Revenue				
Canadian Baptist of Atlantic Canada	\$ 3,800.00	\$ 3,685.61	\$ 3,800.00	\$ 3,394.80
Dues*	\$ 34,272.00	\$ 31,393.28	\$ 35,920.00	\$ 29,250.00
Home Mission				\$ 2,289.70
Interest	\$ 200.00	\$ 257.41	\$ 240.00	\$ 276.65
Offerings and Donations	\$ 1,000.00	\$ 1,111.00	\$ 2,000.00	\$ 1,050.00
Designated gift from other Reg charity	\$ 500.00	\$ 850.00	\$ 500.00	\$ 1,102.70
Total Revenue	\$ 39,772.00	\$ 37,297.30	\$ 42,460.00	\$ 37,363.85
Expenses				
	Operations			
Bank Service Charges	\$ 150.00	\$ 59.02	\$ 50.00	\$ 223.76
Oasis Delegates	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 130.00
Bayside Fall Banquet	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Honorariums	\$ 1,000.00		\$ 1,000.00	\$ 500.00
Office Supplies	\$ 1,000.00	\$ 1,026.62	\$ 1,000.00	\$ 1,235.79
Celebration Dinner	\$ -			\$ 523.71
Education & Development	\$ 1,500.00	\$ 675.00		
CBAC Donation		\$ 500.00		
Sub-Total	\$ 5,150.00	\$ 2,760.64	\$ 3,550.00	\$ 3,113.26
Bayside Mortgage	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Bayside Operations	\$ 5,000.00	\$ 5,053.31	\$ 3,500.00	\$ 4,432.40
Chaplaincy	\$ 17,500.00	\$ 17,850.00	\$ 17,500.00	\$ 17,550.00
Home Missions	\$ 7,000.00	\$ 7,000.00	\$ 12,000.00	\$ 9,500.00
Refugee Fund			\$ 5,000.00	\$ 3,000.00
Total Expenses	\$ 39,650.00	\$ 37,663.95	\$ 46,550.00	\$ 42,595.66
Net Income	\$ 122.00	-\$ 366.65	-\$ 4,090.00	-\$ 5,231.81
Cash balance beginning of year Scotia bank	\$ 16,863.52	\$ 17,487.58	\$ 17,487.58	\$ 22,996.04
ABF investment account beginning of year	\$ 8,370.49	\$ 8,113.08	\$ 8,113.08	\$ 7,836.43
Total	\$ 25,234.01	\$ 25,600.66	\$ 25,600.66	\$ 30,832.47
Cash Balance End of year Scotia bank	\$ 16,785.52	\$ 16,863.52	\$ 13,157.58	\$ 17,487.58
ABF investment end of year	\$ 8,570.49	\$ 8,370.49	\$ 8,353.08	\$ 8,113.08
Total	\$ 25,356.01	\$ 25,234.01	\$ 21,510.66	\$ 25,600.66

* \$16.00 per resident member

Membership and Dues

Summary of Requested Contributions Budget 2021						
\$16 Per Resident Member	Budget 2021		Actual 2020		Budget 2020	Received 2019
	#	Dues	#	Dues Rcd	Dues	Total
Bayers Road	111	\$ 1,776	109	\$ 1,776.00	\$1,744	\$1,744
Bayside	24	\$ 384	24		\$384	\$384
Bedford	185	\$ 2,960	185	\$ 3,008.00	\$2,960	\$2,950
Bethel	37	\$ 592	37	\$ 592.00	\$592	\$592
Birch Cove	205	\$ 3,280	205	\$ 3,280.00	\$3,280	\$3,280
Birchy Head	36	\$ 576	36	\$ 576.00	\$576	
Elmsdale	27	\$ 432	26	\$ 432.00	\$416	\$432
Faith	91	\$ 1,456	104	\$ 1,456.00	\$1,664	\$1,664
First Dartmouth	156	\$ 2,496	165	\$ 2,500.00	\$2,640	\$1,980
First Halifax	311	\$ 4,976	311	\$ 4,171.28	\$4,976	\$2,288
Foundation	17	\$ 272	17		\$272	\$272
Hammonds Plains (1st Baptist)	40	\$ 640	75	\$640.00	\$1,200	\$1,200
Immanuel	16	\$ 256	16	\$ 256.00	\$256	\$256
Jeddore	27	\$ 432	27	\$ 432.00	\$432	
Mulgrave Park	0	\$ -	50		\$800	
New Life	53	\$ 848	40	\$ 850.00	\$640	\$640
New Beginnings	160	\$ 2,560	160	\$ 2,560.00	\$2,560	\$2,560
Regal Heights	58	\$ 928	58		\$928	\$928
Sackville United Baptist	54	\$ 864	56	\$ 864.00	\$896	\$896
Sackville Christian Fellow	25	\$ 400	19	\$ 400.00	\$304	\$336
St. Margaret's Bay	100	\$ 1,600	100	\$ 1,600.00	\$1,600	
Shiloh Community Church	29	\$ 464	29	\$ 464.00	\$464	\$928
South End	60	\$ 960	60	\$ 960.00	\$960	\$960
Spryfield Christian Community	35	\$ 560	35		\$560	
Stevens Road	127	\$ 2,032	126	\$ 2,032.00	\$2,016	\$2,016
Timberlea	42	\$ 672	43	\$ 688.00	\$688	\$688
Uniacke	28	\$ 448	31	\$ 448.00	\$496	\$448
West End	88	\$ 1,408	101	\$ 1,408.00	\$1,616	\$1,808
TOTAL	2,142	\$ 34,272	2,245	\$31,393.28	\$35,920	\$29,250

Home Missions 2021

	2021 Budget	2020 Actual	2020 Budget
Home Missions			
Faith	\$ -	\$ 3,000	\$ 3,000
Grove	\$ 2,000	\$ 2,000	\$ 2,000
Spryfield	\$ 1,500	\$ 2,000	\$ 2,000
Unallocated Funds	\$ 3,500	\$	\$ 5,000
Total	\$ 7,000	\$ 7,000	\$ 12,000

HRUBA Executive Report

It has been a challenging year for all. We pray that all is well with you and your church family. After the Annual General Meeting for 2019 on March 7, 2020, Provincial Restrictions/Protocols were put into place because of a worldwide Pandemic, COVID-19, as you all know. It took a bit for us to get organized, as we are sure it did you, also. How do we continue to provide support and continue to make the changes needed, to move forward? God gave us, as Christians, a wonderful opportunity to meet the community around us, where they are. He has helped us with a new way to communicate and get our message out there. The use of social media and meeting platforms have become the normal now. We acquired a Zoom account for our meetings.

We are am so grateful to the Advisory Committee that you approved in 2018. They have been a blessing, as we work to streamline the Council; work out what you, the HRUBA family of churches, need and would like to see from us. We have had regular Executive/Advisory meetings through Zoom, to work on Constitutional changes, streamline the Council, and put together the AGM for 2020.

The Constitution Committee has, after much discussion with the Advisory team, come up with a streamlined Council and some By-law changes. Please read through the document sent to you.

The Nominating Committee was non-existent, so the Executive/Advisory team took on this role. April 2021 will see Ann step down as Moderator. Rev Dr Frank Guinta will take on this role for the next 2 years. Ann will step into the clerks' role for the next 2 years as we work to fill the positions that need to be filled. We will be looking for a clerk and a Vice Moderator. Because of the Pandemic, we have not attempted to fill any positions. As the Constitutional changes come into effect, the positions that need to be filled may change.

We are in the process of determining what we, as your Council, can do during this year and the Pandemic, to help you, HRUBA family of churches, sustain your ministry. At a Council retreat in September, we worked with Rev Garth Williams to try to determine our focus for 2021 and beyond. It was held at Bayside Camp with all the Provincial protocols in place. It was well attended with a couple of guests to help with the process.

As Ann passes the torch to Rev Dr Frank Guinta, she wants to say thank you for your continued prayers, support and faith in her over the past 5 years. It has been a privilege and an honour to serve you in this capacity. She asks you to focus your prayers and support on Frank, as he takes on this position, and the Council, as they seek to serve God and your needs in the coming days, weeks, months, and years.

Respectfully submitted by

Ann Taylor

Ann Taylor, Moderator

Frank J Guinta Jr

Frank Guinta Jr, Vice Moderator

Halifax Baptist Chaplaincy Committee Report

—April 20, 2021 for the 2020 Fiscal Year

COVID-19 has had a dramatic effect on this ministry, which is perhaps best described by quoting from the Annual Reports submitted by our Chaplains.

From the Rev. Adele Crowell, “This year has proved to be one of challenge for many Nova Scotians and especially for all those who work in Health Care at the Nova Scotia Health Authority. Beginning in March, 2020 many changes and restrictions were placed on hospitals, and staff found themselves adjusting to new protocols week by week. We were delighted that Denominational Chaplains such as Rev. Ida and myself along with Roman Catholic, Anglican, and Presbyterian Chaplains were still welcome to visit patients in the hospital as we are considered an embedded part of the team. It fortified the reasoning as to why it is important for the Baptists to have Chaplains that are working within the hospital setting.”

“I received a number of calls from Pastors who were prevented from visiting, with referrals to church members who were in need of spiritual care. For a number of months, early on in the COVID-19 pandemic, family members were not allowed to visit. Later, that was changed to one support person and then later to two. Numerous patients remarked as to how important the Chaplain’s visits were to them especially being separated from friends and families. It was a busy time dealing with isolation, fear, anxiety and those patients who were feeling abandoned and depressed. During this year I was on half-time for six months but was still able to visit more than 900 patients predominantly in the Halifax Infirmiry.” Adele also continued to work with Clinical Pastoral Education students and to attend the Professional Advisory Council meetings.

From the Rev. Dr. Ida Armstrong-Whitehouse, “There was little indication that the world would go into crisis mode. In my 46 years of ministry, I have never seen a year like 2020. This year offered both obstacles and opportunities in Chaplaincy. For many Nova Scotians, our first inklings of COVID-19 were the global news of medical outbreaks around the world. Then came the Federal Government decision to mandate people who had been travelling outside Canada to self-isolate. That was the beginning.”

“Then, our HRM hospitals went into preparedness mode. Medical staff were set “on alert” to be front-line COVID-19 virus staff and some Hospital Units were set aside to deal with COVID-19 patients, if the need arose. Next, some medical staff were seconded to assist with the massive outbreak at Northwood. These factors all had a domino effect. This meant that our HRM hospitals were unable to carry on as usual, many elective surgeries were cancelled and there were less hospital beds and staff available. In the hospitals, a general NO VISITATION policy came into effect on March 16, 2020 which then meant a heavier workload for staff as visitors were no longer there to provide for non-essential care and comfort.”

However, this also provided an opportunity. Ida continued, “God had provided an open door for us. Adele and I were considered “*essential workers*” in most hospital units in the

health care system. It meant that we could continue to carry on our ministry at most of the hospital settings. Both staff and patients were appreciative of our presence and the ways that we were able to provide ministry during this time of stress and provide emotional and spiritual support. I was able to visit 630 patients this year. Families, friends and ministers made referrals to us through phone or emails. That was helpful.”

As the Halifax Baptist Hospital Chaplaincy Committee, we also had a lot of adjustments to make. We operated mostly with Zoom Meetings and emails. We also had to consider the health and safety of our Chaplains and their family needs in these uncertain times. In May, 2020, we amended our budget to account reduced expenditure due to Adele’s request for half-time service for six months beginning in April and some short periods of leave for Ida. We also anticipated a reduction in the ability of our partner congregations, associations and foundations to continue the level of financial support that we had come to rely on in the preceding years, and reduced the revenue projections in our budget as well.

About our Hospitals:

With Halifax hospitals acting as specialist resources to the whole of Atlantic Canada, there are people from all four provinces coming for treatment as well as those of us who live nearby. For people from “away”, the support of the chaplain is particularly important as they deal with strange surroundings—often without the support of family, friends, church visitors and their own pastor:

- The Halifax Infirmary Hospital.** This hospital site has three intensive care units and eight floors of inpatients dealing with all forms of trauma and focusing on specialties such as cardiovascular, orthopedics, neurology, burn treatments and plastic surgery.
- The Victoria General** site is home to the Palliative Care floor and treats many cancer patients both in outpatient clinics and as inpatients. Other specialties include ears, eyes, nose and throat, and bone marrow and stem cell transplants.
- The Nova Scotia Rehab Centre** provides rehabilitation services for many folks who have experienced strokes, neurological disorders and amputations.
- The IWK** is a hospital for women and children.

Financial Report: (2020 Budget and Actual and 2021 Budget)

As noted above, 2020 was a very unusual year for the Halifax Baptist Hospital Chaplaincy. We started the year with a budget that anticipated \$74,500 in revenue from local churches, the HRUBA, the Atlantic Baptist Foundation, and other donors, and with anticipated expenditures of \$74,469 for an essentially “balanced” budget. However, with the shutdown that came with COVID-19, we reduced our estimate of revenue by \$19,125 and with reduced staff hours, reduced our estimate of expenditures by \$16,718.

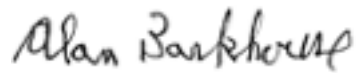
In October, we sent a letter to all the Nova Scotia churches of the Canadian Baptists of Atlantic Canada, communicating our reduced budget and service delivery and requesting their continued support for our ministry. The response from local churches in November and December was overwhelming and we have exceeded the level of support needed by our reduced 2020 operating budget, leaving us in a good starting place for 2021. The 2021

HALIFAX BAPTIST HOSPITAL CHAPLAINCY Budget 2020							
Statement of Revenue and Expenditures							As of January 6, 2020
Year ended December 31	Budget 2020	Actual 2019	Actual 2018	Actual 2017	Actual 2016	Actual 2015	
Revenue							
Gifts from Churches							
PEI	\$ 2,000	\$ 2,000	\$ 950	\$ 3,975	\$ 2,500	\$ 2,525	
New Brunswick	1,500	1,500	1,070	955	1,526	874	
Halifax Region Association Churches	15,500	15,430	16,513	19,410	16,411	20,839	
Rest of Nova Scotia	25,000	24,677	23,490	25,691	28,643	24,232	
Gifts from Churches Subtotal	44,000	43,607	42,023	50,031	49,080	48,470	
Grants and Special Gifts							
Halifax Region U. B. Association	* 17,500	17,500	15,000	15,000	15,000	13,500	
Atlantic Baptist Foundation	** 10,000	10,000	10,000	10,000		10,000	
Christie Fund (First Baptist Amherst)	3,000	2,000	3,000				
Grants and Special Gifts Subtotal	30,500	29,500	28,000	25,000	15,000	23,500	
Total revenue	74,500	73,107	70,023	75,031	64,080	71,970	
Expenditures							
Chaplain: Salary and benefits	56,969	56,405	55,533	55,684	57,905	54,955	
Part-time Chaplain: Salary and Benefits	16,500	15,495	16,185	16,725	9,630	7,973	
Chaplains Subtotal	73,469	71,900	71,718	72,409	67,535	62,928	
Supplies, Advertising, and Travel	1,000	461	100	889	297	313	
Total expenditures	74,469	72,361	71,818	73,298	67,832	63,241	
Excess of revenue over expenditures	31	746	-1,795	1,733	-3,752	8,729	
CBAC Accounting reconciliation		-39	99	1,606			
Cash balance, beginning of year	45,202	44,495	46,191	42,852	46,604	37,875	
Cash balance, end of year	\$ 45,233	\$ 45,202	\$ 44,495	\$ 46,191	\$ 42,852	\$ 46,604	
* In Draft Budget		** Requested					

Budget is attached for your information, together with the Statement of Revenue and Expenditures for 2017, 2018, 2019, and 2020 for comparative purposes.

For 2021, we are back to being fully staffed (Adele full time and Ida 12 hours per week) with a full budget. The continued support of the HRUBA, local churches and Baptist foundations is fundamental to continuing this ministry. We greatly appreciate that the Hospital Chaplaincy is in the HRUBA 2021 Draft Budget. This gives us an assured source of income while waiting for donations from local churches and grants from foundations that support our Chaplaincy. Thank you for your support. Faithful partners are so important to sustain this caring ministry and we give thanks for each one of you! May God bless you in your local ministries!

Respectfully submitted,

A handwritten signature in cursive script that reads "Alan Barkhouse".

Halifax Baptist Hospital Chaplaincy Committee: Alan Barkhouse, Chair, the Rev. Marlene Knowles, Secretary; David Gibson, Treasurer; the Rev. Pamela Estey, Member; and Chaplains, the Rev. Adele Crowell and the Rev. Dr. Ida Armstrong-Whitehouse

Baptist Chaplain at Dalhousie Report

February 2020, Rev. Jenny Drewitz, DAL Chaplain from First Baptist Church Halifax (FBCH), left for maternity leave. Rev. Jenny did not plan on returning to the position of DAL Chaplain when she returned from her maternity leave. In August 2020 Lic. **Arla Johnson** from **FBCH** was recruited to undertake the role of DAL Chaplain because of the gap left by Rev. Jenny's departure. Arla is well experienced in personal counselling, in Baptist church services, preaching, visiting and working with congregants of all ages. Arla was more than willing to accept this position and felt blessed that she would be asked to assist in this very meaningful role.

COVID struck. It seemed little could be done. However, in August of 2020, Arla was introduced to Jordon Cameron in the DAL Interfaith Centre, by our HRUBA representative. From that introduction (done via email) Jordon and Arla consulted and exchanged necessary information. Arla sent her letter of recommendation from Senior Minister Rev. Rusty Edwards of FBCH, and her resume. Jordon was pleased and advised she would process Arla's information with the 'Student Life Director' at DAL. All was set.

Because of COVID there has been no opportunity for Arla to meet face-to-face with anyone at DAL. One task Arla was able to deliver on: The previous DAL Chaplain met weekly with the students, prepared and shared a meal. Arla developed a home video demonstrating how to cook a chicken meal! This video was supported by Robyn Brown-Howett (from **Dalhousie Multifaith Services**), who launched the video onto the DAL site! Another project that all the clergy from the various denominations of Dalhousie Multifaith Services participated in is the *Spiritual Wellness While in Quarantine – A Resource for Students*. Each clergy person was asked to write a reflection on a specific topic. Arla wrote her reflection on *Self-Isolating = Love*. All the reflections were collected and compiled into the spiritual wellness resource guide and distributed to students! A great and valuable project, appreciated by all!

At this point, based on all the challenges associated with COVID, Arla's attributes have been utilized and she has been a great resource and a wonderful representative for

HRUBA! We are blessed by Arla's gifts, her willingness to support DAL students and her contributions.

Respectfully submitted,

Lee Nicholas-Pattillo

Lee Nicholas-Pattillo
HRUBA Member-at-Large

Bayside Camp and Retreat Centre Report

Report for HRUBA Spring 2021

It has certainly been a strange year out at the property of Bayside Camp. As we entered 2020, like the rest of the world, we imagined a regular year. We started with a few regular church retreats as well as our own annual Mens Retreat.

And you know the rest of the story. In March we were thrown into a different world. For camp this meant a season of constantly adapting and waiting. We threw out more draft ideas in three months than my previous 5 years as we tried to anticipate what the summer would look like and how we could best serve our community in the midst of a pandemic.

In the end our overnight season was completely cancelled along with our spring school group bookings and eventually our fall bookings as well. We hired 4 staff on grant positions to help navigate the summer and with their help launched Family Day programs in July and eventually brought an additional 6 staff and 15 volunteers on to host 3 weeks of day camps in August.

Through it all it was amazing to see the positivity from our staff and the new opportunities that a day camp program created. We were able to host an amazing group of staff who used their evenings to study God's word together and create a compassionate community.

In September Nathan Sullivan our Admin and Food Service Director moved on to a position at West End Church and Zack Davis our long time Program and Operations Director moved on in anticipation of a cross country move to B.C. It was our pleasure to serve along side them and we wish them the best!

This has been one of the hardest years of ministry as we tried hard to make the best decisions with very little available information. Through it all there have been many bumps and bruises, but God has been with us. What looked in the spring to be a very challenging financial year turned out only to be a modestly difficult financial year and we have seen God's hand in that.

In 2019 we entered an agreement with our loan holders the Atlantic Baptist Foundation to pay back our mortgage. This generous agreement includes a 10 year interest free window as well as a 5 year matching period by the ABF themselves! While 2020 put things on hold, we are excited to begin this campaign to secure a sustainable future for Bayside. If you are interested in joining the campaign team please contact me.

As we look to 2021 there are many unknowns but we are hoping and planning for a season of overnight camps and look forward to the story that God will continue to write through the ministry at Bayside. We so appreciate and welcome your continued prayers and support. Please feel free to reach out to joshua@baysidecamp.org or 902-868-2267.

Thanks so much!
Joshua Throop | Executive Director

HRUBA Home Missions Report

Over the past year the Missions Commission has been working with local congregations within our Association: to encourage and sustain vital aspects of local mission, ministry opportunities, and to help sustain church planting initiatives. In the context of the last two ministry grant cycles (The Atlantic Baptist Mission Board Ministry Grant and The HRUBA Ministry Grant 2020 and 20201) we have seen, through conversation with applicant churches, encouraged vision for ministry, training, and outreach. This you will hear from the following reviews:

Receiving the CBAC Home Mission Grant has assisted SCCC in the ongoing rebuilding of a church that had lost visibility and credibility. 2020 was a painful and challenging year. With God's help we came through stronger, better and more committed to Jesus Christ!

Bring it 2021! Rev. Pauline and Board of Directors SCCC. [Note: SCCC stands for Spryfield Christian Community Church]

The Grove Neighbourhood Church started gathering weekly on Sundays in the fall of 2018. We are 15 people currently, with 3-5 visitors regularly. Although our growth is small, yet it is tangible. For example, a family of 3 from China who arrived in Canada in 2019 came to faith in spring 2020. Also we ran two online Alpha courses in 2020 and had 5 guests. The second Alpha had people from 3 languages (English, Mandarin and Farsi), so we ran videos in all three languages. As it was for everyone, 2020 was a year of transitions, and at times we were discouraged to have to cancel many of our community-oriented activities. This new year we are establishing more solid theological roots by studying the Apostles Creed. We look forward to what God will do through us in 2021. We are grateful to HRUBA and ABMB for their grants in supporting our main church planter. Rev. Miro Rak, Pastor, on behalf of The Grove.

Our original grant request from HRUBA and the CBAC was to support Faith Baptist's establishment of a part-time children's ministry staff person to help us develop a high-quality children's ministry and engage in more community outreach to children and families. We began 2020 with a transition in our staff person employed in this role and an expansion of some of our children's ministry areas until everything was derailed by COVID-19. In May we were able to engage an ADC student, Erica Corbin, to serve in several pastoral support capacities, but particularly in coordinating our children's ministry. At that point this was largely an online effort. Later this position was key to partially re-establishing some of our in-person Sunday school alongside our video-based efforts to engage and support our younger families. We are thankful for the regular support from HRUBA Home Missions, and we have chosen not to seek additional grants going forward while we re-evaluate our efforts and priorities in the "new normal" that we hope will unfold in 2021. Rev Scot Borden, Pastor, on behalf of Faith Baptist Church.

Another aspect of the year has been following the progress with God's Army Community Fellowship (GACF), in Eastern Passage, as they continue with the application process towards acceptance in the HRUBA family as a member Church. Our involvement, with the Moderator, has been to track their progress, encourage, celebrate with, and offer

understanding in clarifying the process. This is a collaborative process with the Leadership of GAC and their Mentoring Church Team (West End Baptist).

We have deeply appreciated the warm collegiality of being co-workers in Christ with these hopeful forward-looking congregations and their leadership. In 2021 we are continuing to shape the task of the Missions Commission's mandate and prepare for the next cycle of ministry grant applications.

In Jesus and for His Kingdom,

John Purdy

Rev John Purdy

Chair

HRUBA Missions Commission

HRUBA Licensing Committee

Report to Association Council, November 21st, 2020

The Association Licensing Committee met on Saturday November 21st at New Life Community Church to interview candidates pursuing ordained ministry.

The Committee is composed of:

Stephen Davidson, Dr Leslie McCurdy, Rev. Dr. Vance Arbeau, Rev. John Purdy, Rev. Darren Millett,

We recommend that the Council of Halifax Association approve the **renewal of association licenses to minister** for:

Kevin Jolly
Allan Myra

We recommend for Association licenses to minister:

Andrew Sutherland

Submitted by:
Rev. Darren Millett
(Licensing chair)

Report to Association Council, March 17, 2021

The Association Licensing Committee met on Saturday March 6th at New Life Community Church to interview candidates pursuing ordained and lay ministry.

All candidates during these interviews were renewing their association licenses.

The Committee is composed of:

Stephen Davidson, Rev. John Purdy, Rev. Darren Millett,
Absent: Rev. Dr. Leslie McCurdy, Rev Dr. Vance Arbeau,

[1] We recommend that the Council of Halifax Association approve the **renewal of lay licenses to minister** for

Kathy Cochrane
Peter Freeman

[2] We recommend that the Council of Halifax Association approve the **renewal of association licenses to minister** for:

Sarah Merrick

[3] We recommend that the Council of Halifax Association approve an **association license to minister** for:

Darian David

Submitted by:
Rev. Darren Millett
(Licensing chair)

Nominations For 2021/2022

A: Members of HRUBA Council: Names Placed in Nomination

Officers	Moderator:	Rev. Dr. Frank Guinta	2023
	Vice Moderator	Vacant	
	Past Moderator	Ann Taylor	2023
	Clerk	Vacant	
	Interim Clerk	Ann Taylor	2023
	Treasurer	Vacant	

Finance Team:

Interim Clerk	Ann Taylor
Financial advisor	Linda Crilley

Members-at-large

Lee Nicholas-Pattillo	2023
Rev. Dr. Elias Mutale	2023

Committee Chairs

Home Missions Committee	Rev John Purdy	2023
Licensing Committee	Rev Darren Millet, Chair	2023
Bayside Camp and Retreat Centre	Joshua Throop, Executive Director	
Hospital Chaplaincy Committee	Alan Barkhouse, Chair	2023
Constitution Committee	Dave Gibson, Chair	2023
Nominating Committee	Executive Advisory Team	2022

Coordinators: (*Attendance at Council Meetings is Optional*)

Communications	Rev. Pamela Estey	2022
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B: Executive/Advisory Team

Moderator
Vice Moderator
Past Moderator
Constitution Chair
Home Missions Chair
Member-at-Large

C: Members Appointed by Other Organizations (*Attendance at Council Meetings is Optional*)

HRUBA Women's Missionary Society President
Dalhousie University Chaplain

D: Members Appointed to Other Organizations

CABC Examining Council	Rev. John Purdy
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Updated: Feb 2, 2021

Constitution Committee

—April 20, 2021 for the 2020 Fiscal Year

In 2020, the Constitution Committee continued the work started the year before at our Meeting of the Association Body of Delegates on March 23, 2019 to simplify the HRUBA organizational structure and the number of persons needing to be elected to leadership positions.

As discussions continued into 2020, they led to questions about whether the positions we were trying to fill were themselves part of the problem. The conclusion was that more streamlining was needed and the excessive responsibilities of some positions needed to be reduced. We recommended a number of structural changes, including eliminating the three District Representative positions, simplifying the role of Clerk, adding Program Coordinator to the role of the Vice Moderator, and adding a Communications Coordinator to oversee information dissemination to Member Churches and to coordinate with the Webmaster. Where something could be done by one person instead of a committee, it was decided to move in that direction (so “Coordinator” instead of “Committee”). Where it could be done by the Council Executive, rather than needing the whole Council, it was decided that fewer meetings for fewer people would be appropriate.

Discussions at the HRUBA Council Retreat on September 26, 2020 around issues such as diversity, inclusion, and social justice resulted in deciding it would be timely to establish up to two new “Member at Large” positions for the Council. These positions would not have a prescribed responsibility for any one Committee, Working Group or Ministry, but may be assigned to special projects or emerging needs or may represent a special interest or issue that Council wishes to pursue.

At the Council Meeting of November 12, 2020 it was agreed to circulate the draft to Member Churches for their review and comment in early 2021. A background document was prepared describing the process leading to the proposed changes and a table was prepared summarizing the proposed amendments with rationale or comment provided for each change. This whole package was also forwarded to our Communications Coordinator for posting on the HRUBA Website.

Following any Question and Answer sessions that may be requested by members, and any further consultation deemed necessary, it is intended that the amendments will be voted on at the April 20, 2021 Meeting of the Association Body of Delegates. A Notice of Motion was included in the information package.

Respectfully submitted,

HRUBA Constitution Committee: David Gibson, Chair; Ann Taylor, Moderator; and Advisory Committee Members, the Rev. Dr. Frank Guinta, the Rev. John Purdy, and Lee Nicholas-Pattillo

HRUBA Family of Churches

Bethel
First Baptist, Dartmouth
Foundation
Immanuel
Jeddore
New Beginnings
Regal Heights
Shiloh
South End
Stevens Road

Bedford
Head St. Margaret's
Birchy Head
Sackville
Elmsdale
Sackville Christian Fellowship
Faith
Uniacke
First Baptist, Hammonds Plains

Bayers Road
New Life
Birch Cove
Timberlea
Spryfield Christian Community
Aurora North Community Parish
First Baptist, Halifax
West End

Staying Connected:

1) Advertise your events on our **NEW** Website:

hruba.ca

2) Send your announcements to our **NEW** email address:

halifaxregionuba@gmail.com

We want to hear what is going on within your church and community. Also, if I am able, as Moderator, I would love to attend.

3) Please send all donations/written correspondence, etc to our **NEW** mailing address:

HRUBA PO Box 20034 Spryfield PO, Hfx, NS B3R 1V0

Also: Please make cheques payable to:

~HRUBA or Halifax Region United Baptist Association

4) **NEW** way to send dues/donations: giving@hruba.ca

Auto deposit has been set up and you will receive an auto message of direct deposit.

**For I am The LORD
Your God,
Who takes hold of your
right hand and says to you:
Do not fear;
I will help you.**

Isaiah 41:13

