

HALIFAX REGION United Baptist Association

ANNUAL REPORT BOOK

Tuesday March 14, 2023 Virtual (Business Only) via Zoom 7pm

Our Mission:

Encourage the Churches to obey the Great Commandment – "A new commandment I give you: Love one another. As I have loved you, so you must love one another (John 13:34).

Fulfill the Great Commission – Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I will be with you always, to the very end of the age" (Matthew 28:1820).

Preserve the unity of the church – "Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit – just as you were called to one hope when you were called – one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all" (Ephesians 4:36)

~The Association will fulfill this mission by being a fellowship based organization, providing resources, training and engaging staff appropriate to its Ministries, in cooperation with the Canadian Baptists of Atlantic Canada. There are 31 churches in the Halifax Region United Baptist Association (HRUBA). We affiliate together to share in Ministry in areas of Chaplaincy, Camping, Home Missions and other forms of outreach.



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Rules Of Order

- 1) Every sitting of the Meeting of the Association Body of Delegates shall be opened and closed with prayer.
- 2) Adequate time shall be allotted in the opening session for a devotional.
- 3) Persons invited to a seat may speak on all subjects under debate, but would have no vote.
- 4) Every speaker shall address the Chair and shall identify themselves and their Church.
- 5) No person shall speak for more than three minutes on any subject without permission of the Body.
- 6) No person shall speak more than twice on any subject without permission of the Body.
- 7) Motions made and lost shall not be recorded in the Minutes unless so ordered at the time. When the Motion is not recorded, the Minutes shall note the subject of the discussion.
- 8) The government of the Body and the regulations of its proceedings shall be strictly in accordance with parliamentary usage so called.
- 9) When a Church is received into the membership of the Association the Moderator shall give the "Right Hand of Fellowship" to one of its Delegates.
- 10) At the commencement of each session, except the first, the Minutes of the previous session shall be presented and approved, and the Minutes of the final session shall be approved by Council.
- 11) Resolutions shall be presented in writing when so desired by the Moderator or the Clerk.
- 12) Immediately after the opening of the Meeting these rules shall be distinctly read by the Clerk.

HRUBA AGM 2023 Agenda

March 14, 2023@7pm via Zoom (Chat at 6:45)

Join Zoom Meeting

Meeting ID: 950 8204 8902

Passcode: 528906

Zoom Host: David Gibson

- 1. Meeting call to Order/Welcome: Moderator Rev. Dr. Frank Guinta Jr.
- 2. Treaty Land Acknowledgement: Past Moderator/Clerk Ann Taylor
 - We acknowledge that we are meeting in Mi'kma'ki (meek ma gee), the ancestral and unceded territory of the Mi'kmaq People. As we perform our work today, we commit to the work it takes to create a culturally safe, inclusive and anti-racist culture within our HRUBA meetings and events. We acknowledge the equality of all communities and, we encourage, respect and kindness toward these communities, in this meeting and in our daily lives.
- 3. Devotion and Prayer
- 4. Rules of Order: Clerk Ann Taylor
 - a. Time Keeper: David Gibson
 - b. Quorum Count:
- 5. Approval of the Agenda
- 6. Introduction of New Pastor(s)
- 7. Approval of AGM Minutes of AGM of March 22, 2022
- 8. Vote to Receive all reports as distributed (excluding Finance, Licensing, and Nomination)
- 9. Finance/Budget Report: Linda Crilley
- 10. Licensing Report: Rev. Darren Millett
- 11. Nominating Report: Ann Taylor
- 12. Ratification of Council Decisions
 - c. Appointment of the Rev. Wayne Desmond to the Halifax Baptist Hospital Chaplaincy Committee
 - d. February 7, 2023 Revisions to the HRUBA Policies and Procedures Manual
- 13. Other Business and Announcements
- 14. Motion for Adjournment
- 15. Closing Prayer Moderator Rev. Dr. Frank Guinta Jr.

HRUBA Minutes AGM 2022

HRUBA Annual General Meeting (via Zoom) Tuesday, March 22, 2022

1. Welcome and Call to Order (Frank Guinta—Moderator)

Short comments on using Zoom and voting (Dave Gibson-Host/Constitution Chair)

- · Ask people to "mute" themselves when they are not speaking to reduce use of bandwidth and reduce freeze times and to reduce background noise.
- · Tell people that they can make the speaker larger on the screen by "speaker" view at the top right side of their screen.
- · Remind people of the "raise/lower hand" icons at the bottom of the screen. Can be used to get attention when want to speak, or to register votes.
- · When voting, please keep your hand in the air or the raised hand icon visible until the count is finished and you are told that you can lower it.
- 2. Treaty Land Acknowledgement (Lee Nicholas-Pattillo—Council Member at Large), 1st Baptist, Halifax

We acknowledge that we are meeting in Mi'kma'ki (meek ma gee), the ancestral and unceded territory of the Mi'kmaq People. As we perform our work today, we commit to the work it takes to create a culturally safe, inclusive and anti-racist culture within our HRUBA meetings and events. We acknowledge the equality of all communities and, we encourage respect and kindness toward these communities, in this meeting and in our daily lives.

- 3. Devotion and Opening Prayer (Frank Guinta Moderator): He read from Matthew 3 and talked about John as a preacher of repentance. In this chapter, John has a clear message (clear and to the point); he knew his purpose and had a strong conviction. His mission was deliberate, decisive, direct. We are to be loving and embracing of our neighbors, communities, diversities, and cultures.
- 4. Rules of Order: (Ann Taylor—Clerk) were distinctly read.
- Timekeeper appointed (Dave Gibson—Council Member), 1st Baptist, Halifax
- Quorum count: (delegates from 15 member churches plus 5 members of Council) List at end of report.
- 9 Council members present; 17 churches represented; 44 delegates present, on screen
- 5. Approval of Agenda: (Frank Guinta)

Motion: That we accept the agenda as printed.

Moved by Sarah Merrick – Regal Heights Baptist Church; Seconded by Rev Ida Armstrong – Hospital Chaplain – Bedford Baptist Church; Motion passed

- 6. Introduction of New Pastors:
- ➤ Lic. Raphael Ibryomade, New Beginnings Ministry, introduces by Dr Frank Guinta, Moderator; Rev Dave Watt, Interim pastor at Bedford Baptist Church prayed for Raphael.
- ➤ Introduction of New Halifax Baptist Hospital Chaplain Alan Barkhouse, Chair of Hospital Chaplaincy Committee Bayers Rd Baptist: Rev Joseph Green, of Chester, member of Hospital Committee was presented; Rev Leslie McCurdy, Interim pastor at South End Baptist prayed for Joe. Much applause for this appointment. Very welcome news!
- 7. Approval of AGM Minutes of Tuesday, April 20, 2021, as printed (page 6), in the Annual Report Book. (Frank Guinta)

No errors or omissions mentioned.

Motion: That the Minutes of the AGM Tuesday, April 20, 2021, be adopted as printed (or as amended).

Moved by Rev Nelson Metcalfe – Bedford Baptist Church; Seconded by Lee Nicolas-Pattillo – 1st Baptist, Halifax; Motion passed.

8. Vote to receive all other printed reports as printed in the Annual Report Book excluding Finance/Budget, Licensing and Nominating. (Frank Guinta)

Motion: That the Annual Reports of the Moderator and Committees of Council be adopted as printed.

Moved by Wanda Matthews -Bethel Baptist; Seconded by Eileen Matthews - Bethel Baptist Church

No comments or questions were entertained. Motion passed

9. Finance/Budget report and vote: (Linda Crilley); Ann Taylor stepped in as Linda was ill. Presentation of the Financial Report for Fiscal Year 2021.

Motion: That the Financial Report for 2021 be adopted as printed on page 12 of the Annual Report Book.

Moved by Ann Taylor, Past Moderator/Clerk- Bayers Rd Baptist; Seconded by Pastor Jason Cole – Regal Heights Baptist Church

Ask for comments or questions (Frank Guinta): Question was asked about members and adherents pertaining to the dues for membership in HRUBA. Look at those who attend regularly and give faithfully – those are the numbers you should use for your dues (\$16 per member) each year.

Motion passed

Presentation of the Budget for Fiscal Year 2022 (Linda Crilley-Treasurer); Ann stepped in again

Motion: That the Budget for 2022 be adopted as printed on page 13 of the Annual Report Book.

Moved by Ann Taylor – Bayers Rd Baptist; Seconded by Sarah Merrick – Regal Heights Baptist church

No comments or questions (Frank Guinta). Rev Dr Elias Mutale – Timberlea Baptist Church prayed for Linda Crilley – Interim Treasurer/Financial advisor – Timberlea Baptist Church and Ann Taylor

Motion passed

10. Licensing Report (Darren Millett)

Presentation of the report from the Licensing Committee found on pages 21 of the Annual Report Book. (Motion on screen.)

Motion: On behalf of the Association Licensing Committee, I move the adoption of the recommendations found on page 21 of the Annual Report regarding the approval of renewal of Licenses to minister for Kevin Jolly (Aurora North End Parish) and Allan Myra (South End Baptist) and approval of Licenses to Minister for Terry Henderson (First Hammonds Plains) and Erica Corbin (Faith Baptist).

Moved by Rev Darren Millett – Lead Pastor at New Life Community Church, Prospect Rd; Seconded by Rev Linda DeMone, Uniacke Baptist Church

Comments or questions (Frank Guinta): it was asked if there were interviews this Spring? Yes. Should they be included in this report? No, process not completed yet. BMSE made changes to license policies. Rev Darren Millet was asked to give explanation of changes: they are 2-year licenses now; church more involved in process. Motion passed

11. Nominating Committee Report: (Ann Taylor)

Presentation of the report found on page 22 of the Annual Report Book; put up on screen Motion: That the Report of the Nominating Committee be adopted as printed on page 22 of the Annual Report Book and that the HRUBA Council be authorized to fill any vacancies for Officers, Members of Council and Members of Committees, subject only to a ratification vote at the next AGM.)

Moved by Ann Taylor; Seconded by Wanda Matthews -

No further nominations were entertained at this time. Ann mentioned the need for a Vice Moderator, Treasurer, and Clerk now, as we move forward, (so they have time to get to know the workings of Council), since these positions are filled on an "acting" basis at present. It was asked who fills the executive; the report was a bit confusing.

Dr Frank Guinta mentioned that he was expecting those present to reach out and have coffee with him to chat about the positions open; if no one does, he would be reaching out over the next few months; looking for volunteers to fill these positions. Motion passed

12. Other business: (Frank Guinta)

a) Alan Barkhouse – Bayers Rd Baptist, asked Rev Dave Watt, West End Baptist/ Intentional Interim at Bedford Baptist, to talk about the Ukraine effort through West End Baptist Church. They have a partnership with Poland through the EBF – European Baptist Federation. Of interest – Ukraine has over 2000 Baptist churches. West End has sent \$9,000.00 to date and ready to send \$6,000.00 more.

13. Announcements: Frank Guinta

- a) Leadership Conference: "Effective Churches in a Season of Decline"
 June 18, 2022 (all day) 9:30am to 3pm
 Hosted by Life Branch Baptist Church, Dartmouth
 Registration is Limited because of COVID-19 precautions. Hoping to get Pastors and a senior lay leader from each HRUBA Church. Registration will be out soon
 Included in invitation: AUBA. Rock Church, Cumberland and Colchester County Association Moderators and key leaders
- b) Bayside Camp Joshua Throop. Executive Director presented a letter from ABF (Atlantic Baptist Foundation) that stated they would match donations, \$1 for \$1 till 2026; they also suggested that corporate sponsors/churches could adopt a portion of Camp mortgage and work to pay it off till 2031. Asking churches to consider donating to help reduce the capital debt. The BOD is working on corporate sponsors. Rev Ida Armstrong prayed for Josh, the Camp, and the upcoming camping season.
- c) We thanked Rev Adele Crowell for her long service as hospital chaplain for HRUBA, wishing her the best as she settles into retirement. Rev Pauline Coffin prayed for Adele.
- d) Rev Dave Watt reported that he attended God's Army Community Fellowship's 3rd Anniversary service. Awesome how God is blessing this congregation from the Philippines. There were 130+ participants. They are meeting at Regal Heights on Sunday afternoons till they can find a venue in Eastern Passage.
- 14. Motion to adjourn the meeting: Moved by Wanda Matthews
- 15. Closing Prayer: Pastor Emma Batumbya Regal Heights Baptist Church

BAYSIDE CAMP AND RETREAT Capital Campaign Letter

To our ministry friends and partners,

Bayside Camp and Retreat Center was birthed by the HRUBA community in 1953 with a dream for christian camp ministry in our region. The first years campers slept in tents on the first property in Bayside NS and over the years Bayside has continued this dream by offering quality, faith based summer programs for almost 70 years.

Bayside outgrew it's old property and through a donation of 500 acres in Sambro, Bayside found a new home filled with redemptive potential. Now over 12 years old, this new home has opened new avenues of sharing God's story, raising up leaders and providing opportunities to reconnect with the meaningful things in life.

However as most of us know, this new site has been plagued by the issue of significant debt as a result of its construction. While this debt is a result of many factors, it must be addressed if Bayside is to survive for future generations.

Thank you for your continued support through both the exciting and difficult seasons of Bayside's history, and we are excited to share about an incredible opportunity to solve this issue once and for all!

Our loan holders, the Atlantic Baptist Foundation, have generously pledged to match all campaign donations **dollar for dollar** until December 31, 2026! In addition, they have placed our loan on a 0% interest term until December 2031.

There is also a specific opportunity available to our Baptist Churches:

The Atlantic Baptist Foundation has allowed the option for Baptist churches to "adopt" a piece of the loan.

This adoption would be matched 1:1 and will be interest free until 2031!

As we begin to launch a capital campaign to eliminate this debt, we need our supporting churches to set the tone. This ministry began as a HRUBA venture almost 70 years ago and we want to inspire our community and show that we believe in its future as we do its legacy.

Please prayerfully consider our place as Baptist Churches in the legacy and future of this incredible ministry.

Bayside has always been a place for campers and guests to discover more about the story of God's love, to reconnect with the meaningful parts of life and to spend time in the great outdoors.

We are excited about the future, as the past several years have shown we are able to create a sustainable financial model without compromising the integrity of our mission to share Gods love through camps and retreats.

We are now at a critical point and this unique opportunity allows us to act now to launch the campaign while providing ten interest free years to pay back our adopted loans.

We would be grateful and excited for the opportunity to meet with yourselves and the leadership team of your church to share more about this incredible opportunity.

Sincerely,

Joshua Throop | Executive Director Gavin McCombie | Board Chair **AGM Attendance Attendance**

Aurora North End Parish Church

Pastor Kevin Jolly

Bayers Rd Baptist Church

Rev Greg Drummond

Ann Taylor

Alan Barkhouse

Bedford Baptist Church

Lic Kathy Cochrane

Rev David Watt, Interim

Rev Nelson Metcalfe

Rev Brenda Zwicker

Rev Marlene Knowles

Rev Dr Ida Armstrong-Whitehouse

Bethel Baptist Church

Mary Smith

Eileen Matthews

Wanda Matthews

Elaine Arbeau

Birch Cove Baptist Church

Susan Levy

Birchy Head Baptist Church

Rev John Purdy

Faith Baptist Church

Rev Borden Scott

Erica Corbin

First Baptist Church, Halifax

Lee Nicholas-Pattillo

David Gibson

Rev Adele Crowell

God's Army Community Fellowship

Pastor Joselito Alba

Mennie Alba

Life Branch Church, Dartmouth

Rev Dr Frank Guinta Jr

New Beginnings Ministries

Lic Dr Raphael Ibryomade

Linda Clayton

New Life Community Church

Rev Darren Millett

Regal Heights Baptist Church

Pastor Jason Cole

Pastor Emma Batumbya

Melissa Cole

Sarah Merrick

St Margaret's Bay Baptist Church

Rev John Purdy

Shiloh Community Church

Rev Ogueri Ohanaka

Doressa Norton

South End Baptist Church

Rev Leslie McCurdy

Nancy Cameron

Lynda Scott Lunn

Spryfield Christian Community Church

Rev Pauline Coffin

Timberlea Baptist Church

Rev Dr Elias Mutale

Uniacke Baptist Church

Rev Linda DeMone

Karen Peck

Bayside Camp & Retreat Ctr

Joshua Throop - ED

Hospital Chaplaincy Committee Members

Rev Joseph Green

Names of attendees that couldn't be

identified with a particular church:

Arlyn McDonald

Jean

Ellecebc

Financial Report 2022

Statement of Revenue and Expenses

Davis		Budget 2023		Ac	Actual 2022		Budget 2022		Actual 2021
Revenue	Canadian Baptist of Atlantic Canada	\$	2.500.00	\$	2,319.70	\$	3,000.00	\$	2,753.51
	Dues*	\$	30,000.00	\$	25,168.61	\$	32,000.00	\$	32,517.82
	Home Mission	Y	30,000.00	~	23,100.01	\$	-	\$	-
	Interest	\$	250.00	Ś	189.27	\$	250.00	Ś	185.17
	Offerings and Donations	\$	6,000.00	\$	5,000.00	\$	1,000.00	\$	5.00
	Designated gift from other Reg charity	·	,	\$	200.00	\$	-	\$	800.00
Total Revenu	<u>ne</u>	<u>\$</u>	38,750.00	\$	32,877.58	\$	36,250.00	\$	36,261.50
Expenses	Operations								
	Bank Service Charges	\$	100.00	\$	60.00	\$	150.00	\$	64.00
	Oasis Delegates	\$	500.00	\$	212.50	\$	1,000.00	\$	40.00
	Bayside Fall Banquet	\$	500.00	\$	500.00	\$	500.00		
	Honorariums	\$	650.00			\$	1,000.00	\$	100.00
	Office Supplies	\$	1,000.00	\$	923.28	\$	1,000.00	\$	987.00
	Memorial					\$	-	\$	500.00
	Education & Development	\$	1,500.00	\$	2,223.00	\$	2,500.00	\$	2,297.87
	CBAC Donation					\$	-		
	<u>Sub-Total</u>	<u>\$</u>	4,250.00	\$	3,918.78	\$	6,150.00	\$	3,988.87
	Bayside Mortgage	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00
	Bayside Operations	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	6,000.00
	Chaplaincy	\$	20,000.00	\$	17,700.00	\$	17,500.00	\$	17,800.00
	Home Missions	\$	7,000.00	\$	2,500.00	\$	7,000.00	\$	3,500.00
	Refugee Fund	\$	2,000.00	\$	2,000.00	\$	-		
Total Expense	es	\$	43,250.00	\$	36,118.78	\$	40,650.00	\$	36,288.87
Net Income		\$	(4,500.00)	\$	(3,241.20)	\$	(4,400.00)	\$	(27.37)
Cash balance	beginning of year Scotia bank	\$	13,220.51	\$	16,650.98	\$	16,650.98	\$	16,863.52
ABF investme	ent account beginning of year	\$	8,744.93	\$	8,555.66	\$	8,555.66	\$	8,370.49
Total		\$	21,965.44	\$	25,206.64	\$	25,206.64	\$	25,234.01
Cash Balance	End of year Scotia bank	\$	8,470.51	\$	13,220.51	\$	12,000.98	\$	16,650.98
ABF investme	ent end of year	\$	8,994.93	\$	8,744.93	\$	8,805.66	\$	8,555.66
Total		\$	17,465.44	\$	21,965.44	\$	20,806.64	\$	25,206.64

^{* \$16.00} per resident member

In 2022 we established a trading account with Bank of Nova Scotia/iTrade to enable us to receive donations by means of transfers of publicly traded stock or cash. These donations could then be used either for funding the yearly operational budget of the HRUBA or contributed to Endowment Funds for the purpose of providing long term support to the HRUBA or to one of its ministries. This year, the Halifax Baptist Chaplaincy Endowment Fund was set up and the first donation of stock was received.

Balance at opening of iTrade account	\$0.00
Donations	\$10,263.00
Increase in value during 2022	\$163.00
Balance at end of year iTrade account	\$10,426.00

Membership and Dues

Summary of Requested Contributions Budget 2023

\$16 Per Resident Member

	#	Dues 2023	Dues Rec'd 2022	D	ues 2022	Dı	ues Rcd 2021
Bayers Road	113	\$ 1,808.0	0 \$1,808.00	\$	1,792.00	\$	1,792.00
Bayside	24	\$ 384.0	0	\$	384.00	\$	384.00
Bedford	203	\$ 3,248.0	0	\$	3,248.00	\$	3,248.00
Bethel	36	\$ 576.0	0 \$576.00	\$	592.00	\$	592.00
Birch Cove	205	\$ 3,280.0	0 \$3,280.00	\$	3,280.00		
Birchy Head	36		\$576.00	\$	576.00	\$	576.00
Elmsdale	26	\$ 416.0	0	\$	416.00	\$	416.00
Faith	106	\$ 1,700.0	0 \$1,700.00	\$	1,696.00	\$	1,700.00
Life Branch (1st Dartmouth)	156	\$ 2,500.0		\$	2,496.00	\$	2,500.00
First Halifax	311	\$ 2,662.6		\$	4,976.00	\$	4,319.82
Foundation	17	\$ 272.0	0	\$	272.00		
God's Army Community Fellows	hip			\$	-		
Grove Neighborhood	15			\$	240.00	\$	240.00
Hammonds Plains (1st Baptist)	40	\$ 640.0	0 \$640.00	\$	640.00	\$	640.00
Immanuel	16	\$ 256.0	0 \$256.00	\$	256.00	\$	256.00
Jeddore	27	\$ 432.0	0	\$	432.00	\$	432.00
Aurora NEP (Mulgrave)				\$	-		
New Life	58	\$ 928.0	0 \$850.00	\$	928.00	\$	850.00
New Beginnings	160	\$ 2,560.0	0	\$	2,560.00	\$	2,560.00
Regal Heights	66	\$ 928.0	0 \$3,168.00	\$	928.00		
Sackville United Baptist	52	\$ 832.0	0	\$	832.00	\$	832.00
Sackville Christian Fellow	25	\$ 400.0	0 \$400.00	\$	400.00	\$	400.00
St. Margaret's Bay	100		\$1,600.00	\$	1,600.00	\$	1,600.00
Shiloh Community Church	29	\$ 464.0	0 \$464.00	\$	464.00	\$	464.00
South End	60	\$ 960.0	0 \$960.00	\$	960.00	\$	960.00
Spryfield Christian Community	5	\$ 80.0		\$	68.00	\$	68.00
Stevens Road	87	\$ 1,392.0			1,392.00	\$	1,392.00
Timberlea	38	\$ 608.0		\$	672.00	\$	672.00
Uniacke	28	\$ 448.0		\$	448.00		<u></u>
West End	75	\$ 1,200.0		\$	1,424.00	\$	1,424.00
TOTAL	2,114	\$ 28,974.6	1 \$25,168.61	\$	33,972.00	\$	28,317.82

Home Missions

Churches	Budget 2023		202	2 Actual	202	2 Budget	2021 Actual	
Faith								
Grove			\$	2,000.00	\$	2,000.00	\$	2,000.00
God's Army Community Fellowship	\$	2,000.00						
1st Baptist, Hammonds Plains	\$	2,500.00						
Spryfield	\$	500.00	\$	500.00	\$	1,500.00	\$	1,500.00
Unallocated Funds	\$	2,000.00			\$	3,500.00		
<u>Total</u>	<u>\$</u>	7,000.00	\$	2,500.00	\$	7,000.00	\$	3,500.00

HRUBA Moderators Report

For the 2022 Fiscal Year

Each year the Lord gives me a life verse to live by. This year I have felt the weight of Proverbs 3:5-8 as the directive for my personal and ministry life. It would be a grace extended to me, as your Association Moderator, if you would take time to read this passage and pray for me following your reflection on this passage.

The past two and may-be three years have been a huge challenge for the HRUBA. Your executive, Ann Taylor, Dave Gibson, Linda Crilley, Lee Nicholas-Pattillo, and John Purdy, have been invaluable working together navigating this ministry into meaningful activity during this COVID season. We as a team are very blessed to report the Association remains intact even though this ministry has been challenged. The outstanding efforts found in our Bayside Ministries, our Hospital Chaplaincy, our Refugee ministry, and our Licencing ministry have proved to have very valuable impacts in the lives of our churches. We are very grateful for the faithful leadership of Josh Throop, Joe Green, Ida Armstrong-Whitehouse, Linda Crilley and Darren Millett, who have given amazing leadership in these important Association endeavours.

This COVID season has inhibited us from having Association gatherings and as such has put a hurtful strain on what we as Baptists see as important for our relationship with each other - that being the possibility for corporate Association gatherings. This past year we decided to take the plunge and reached out to Life Branch Church to host two critical events. They were as follows:

- · HRUBA hosted a Workshop "Re-Engaging Togetherness". We were grateful to have Rev. Paul Worden, Dr. Raphael Iluyomade, Dr. Tim Cheprasov and Dr. Harry Gardner as a resource leader for this great event. They all helped us to grapple with the importance of our need for a greater sense of interdependence in our Association Ministry.
- · Late in November we hosted a Pre-Christmas Cheesecake Party. During this gathering of our churches, we were encouraged with updates of our key ministries of Bayside, Hospital chaplaincy and our Refugee ministry. The moving testimony of one of our refugee families so reached our hearts that we committed ourselves to seek ways to do more in this area of ministry. By the end of this event, it was reported that a \$3600 gift was offered to extend our refugee mission.

Grateful as we are for both the Administrative and Ministry successes we have had, we know there is still so much more to do to re-engage our spirit of togetherness. It has been said "We are Better Together". The coming year will present us with challenges to ensure this spirit of interdependent ministry. The executive of the association is due to retire. All its members have overextended their time in this office. There is a critical need for some to step forward to take on the leadership for this next season of ministry. We are hoping God is stressing the call on your life to do just that.

It has been a joy to serve as your Moderator and to work with both our executive and council. Thank you for this privilege.

Respectfully yours and in our Master's Service,

Rev. Dr. Frank Guinta Jr.

HRUBA Moderator

Halifax Baptist Chaplaincy Committee Report

For the 2022 Fiscal Year

COVID-19 continued to have a dramatic effect on this ministry. Fortunately, Denominational Chaplains were still welcome to visit patients in the Halifax Hospitals as they were considered an embedded part of the team. This provided one additional reason as to why it is important for the Baptists to have Chaplains that are working within the hospital setting.

Organizationally, it has also been an eventful year, with the retirement of the Rev. Adele Crowell as Halifax Baptist Hospital Chaplain at the end of May, 2022. Adele gave outstanding service since starting as a part-time Chaplain in January, 2008. With limitations imposed by COVID-19, we held a small, by-invitation-only reception for Adele on May 28, 2022. We were pleased to welcome the Rev. Joe Green as our full-time Baptist Hospital Chaplain on June 6, 2022. An Induction Service for Joe was held on September 18, 2022 at Timberlea Baptist Church. The Rev. Ida Armstrong-Whitehouse continued as our part-time Chaplain.

This year, we sent two letters to Nova Scotia CBAC Churches. The July 12, 2022 letter noted the many things for which we thank God and celebrate, including the decision to consider our Baptist Chaplains as "essential workers" within the hospitals, allowing them to continue visiting even when there were severe restrictions on other visitors; our ability to adjust organizationally, with Zoom meetings, modified work hours and modified budgets; the faithful service of our retiring Chaplain, the Rev. Adele Crowell; the calling of the Rev. Joseph Green to join our ministry as our full-time Baptist Hospital Chaplain; the continued service of the Rev. Dr. Ida Armstrong-Whitehouse as our part-time Baptist Hospital Chaplain; and the ongoing prayer and financial support that our member churches and granting organizations were able to provide during the upheaval caused by the pandemic.

The October 7, 2022 letter was our regular fall letter to supporting churches in Nova Scotia. It noted the impact of COVID-19 on our Hospital Chaplaincy Ministry. On the one hand, we were delighted with the special role that our Chaplains had in the health care system and thus were able to visit even when local pastors and family were not. On the other hand, this added to the stress of providing Chaplaincy services and to the complexity of working in the hospital setting. Both staff and patients were appreciative of our presence and the ways that we were able to provide ministry during this time of stress and give emotional and spiritual support. Families, friends and ministers helped by making referrals to us through phone or emails.

Pastor Steve Baker, one of the patients visited in 2022, provided a testimony on the impact of the Chaplaincy ministry.

"This summer, I found myself in the New Halifax Infirmary on two separate occasions. This is not my local hospital and is about two hours from home. I felt very alone and anxious during these times.

The same chaplain, on both occasions, took the time to visit with me and pray with me and for me. The comfort and reassurance I felt were incredible. My physical concerns were being addressed, and the chaplain supported my spiritual and emotional needs. This was a very important time for me. My spiritual life is extremely important, and although my faith is strong, the reassurance and support, knowing that my spiritual needs were a priority, eased my distress considerably.

Spiritual health impacts both physical and mental health. My physical and mental recovery would not be complete without my spiritual health being cared for. The time the chaplain took to talk to and pray for me was essential to prepare me for my procedures and subsequent recovery.

I would like to extend my sincere thanks and appreciation to the chaplaincy team, and Rev. Joe Green in particular. Without you, all facets of life would not be addressed, and the full restoration of a person could not be complete. I believe my whole being was cared for when I needed care the most."

What a wonderful testament to this caring ministry!

At the end of the year, we had more good news. The Rev. Wayne Desmond, who is the pastor at Cherry Brook Unite Baptist Church, was welcomed to our committee. He is exploring the possibility a future as a Hospital Chaplain and is considering taking a Clinical Pastoral Education Course in 2023. Working with our Chaplains and committee will not only help us, but will give him a greater understanding of hospital chaplaincy.

Financially, we have held our own throughout the Pandemic, but we are concerned about the rising costs of providing Chaplains and the limited ability of many churches to increase their financial support. This year we noted a new source of revenue--several donations from individuals who wish to support this ministry. These donations were very much appreciated and receipts will be issued for tax purposes. Another first this year was the establishment of an Endowment Fund through which donors can contribute to the long term funding of the Hospital Chaplaincy ministry. In December, we received the first donation to this fund. Contributions can be made with either cash or negotiable securities, which adds a donation mechanism not available before. We welcome donations from individuals, estates, organizations and foundations—perhaps as a memorial to someone who spent time in one of our hospitals.

The 2022 Financial Report is attached, including the 2022 Budget and Actual Expenditures, together with the Statement of Revenue and Expenditures for 2018, 2019, 2020 and 2021 for comparative purposes. Our expenses were increasing, so we budgeted for a moderate deficit. With careful stewardship, our expenses were slightly lower than budgeted, but donations for the year were less than we had hoped. This resulted in a year-end shortfall of \$13,870 compared to our budgeted deficit of \$8,509. The good news is that our balance at the start of 2022 was able to absorb this deficit.

As we look to the future, we recognize the challenge of keeping the Hospital Chaplaincy ministry fully funded. The cost of providing the Chaplaincy ministry has increased and so our financial support must also increase. Every donation helps and with your assistance we will keep our deficit to a minimum while continuing to provide a full level of service to Baptists in Halifax hospitals. Faithful prayer and financial partners are so important to sustain this caring ministry and we give thanks for each one of you!

Our chaplains are always happy to have someone call them to say that a patient is coming to one of the Halifax hospitals.

Respectfully submitted,

Alan Barkhouse

Halifax Baptist Hospital Chaplaincy Committee:

Chair: Alan Barkhouse;

Secretary: the Rev. Dr. Marlene Knowles; Treasurer: David Gibson; Members: the Rev. Pamela Estey, and the Rev. Wayne Desmond

Chaplains: the Rev. Joe Green and the Rev. Dr. Ida Armstrong-Whitehouse.

	Statement of	of Revenue and E	xper	nditures fo	r 20	22 (Budge	rt Ad	opted Ma	rch:	15, 2022)			
				Actual		Budget		Actual		Actual		Actual		Actua
	Year ende	ed December 31		2022		2022		2021		2020		2019		2018
								(COVID-19)		COVID-19				
Revenue							_		_	Revised)				
Gifts from Chu	irches													
PEI			\$	1250	\$		\$	-,	\$		\$		\$	
New Bruns				1250		750		750		750		1,500		1,070
-	ion Associatio	on Churches		12523		17,000		15,146		13,302		17,729		16,513
Rest of Nov				22791		26,000	_	25,791	_	24,239		24,777		23,490
Gifts from Chu	irches Subtot	al		37,814		45,000		42,937		39,391		46,006		42,023
Grants and Sp	ecial Gifts													
Halifax Region U. B. Association			17500		17,500		17,500		17,550		17,500		15,000	
Atlantic Baptist Foundation		ion		10000		10,000		10,000		10,000		10,000		10,000
Earnings from Endowment Fund		nt Fund				200								
Personal ar	nd Memorial			1812		1,000		1,056			Christie Fund	2,000	Christie Fund	3,000
Retirement	Donations			5800		6,250								
Grants and Sp	ecial Gifts Sul	btotal		35,112		34,950		28,556		27,550		29,500		28,000
Total revenue				72,926		79,950		71,493		66,941		75,506		70,023
Expenditures														
	haplian: Salar	y and Benefits		63102		63,709		58,395		43,955		56,405		55,533
Chaplain Re	etirement			5000		6,250						•		
Part-time C	haplain: Sala	ry and Benefits		16698		16,500		13,138		12,780		15,495		16,185
Chaplains Sub	total			84,800		86,459		71,533		56,735		71,900		71,718
Membershi	ip Fees			532										
Supplies, A	dvertising, an	d Travel		1464		2,000		469		820		1,069		100
Total expenditur	es			86,796		88,459		72,002		57,555		72,969		71,818
Excess of revenu	e over exper	nditures		-13,870		-8,509		-509		9,386		2,537		-1,795
CBAC Accounting reconciliation									-1		-37		99	
Cash balance, be				55871		55,871		56,380		46,995		44,495		46,191
	d of year			42,001		47,362	-	55,871	-	56,380	_	46,995		44,495

Baptist Chaplain at Dalhousie Report

For the 2022 Fiscal Year

HRUBA continues to be present in **University Chaplaincy**. Although all churches in the Association support University Chaplaincy, it is First Baptist Church Halifax (FBCH) who provides the on-site people power to have a presence at Dalhousie University (DAL).

For a second year, Lic. Arla Johnson represents the Association on campus. Arla is available on Tuesday mornings for personal contact with interested students. Also, Arla extends her availability to any student during the week should a need arise. Arla is another brilliant representative of our extended HRUBA Council, as she attends to her Chaplaincy responsibilities in an attentive, understanding, and caring manner.

She continues her work with others on the DAL religious support team to discuss and plan how to promote interdenominational events. 'God is God,' no matter the denomination – and we all have God in common. This past year, along with support of the FBCH Diaconate, meals have been provided for students – up to 90 students for a Monday evening meal. Christ fed the crowds where ever Christ travelled – and many of these students have travelled great distances to attend university, so feeding them is just another act of what Arla considers Christ-like living.

Arla, along with a United Church student Chaplain, a number of musicians, support from FBCH, and supporters from the Halifax community, continues to provide a very inclusive monthly church service. Members of the LGTBQ 2+ community (from DAL and the city) have expressed much appreciation for this service. Folks attending the service reference the great music, wonderful readings, great sermon/message, and the comfort and care they feel in Arla's service. HRUBA is blessed for Arla's continued service and wish her all the very best as she prepares for her Ordination this coming April.

Arla continues to stretch herself in many areas in the Halifax Community so that the students she encounters are welcomed in all areas of church life in as many churches as possible.

Respectfully submitted, Lee Nicholas-Pattillo

Bayside Camp and Retreat Centre Report

For the 2022 Fiscal Year

2022 was yet another strange year as we emerged from covid restrictions into a "normal" camp season.

We began to welcome back guest groups in the spring and hosted a limited number of school groups (we had lots of interest, however bus availability and prices prevented a full schedule).



Our summer season was almost back to normal capacity with 550 campers! We were able to run with no restrictions which was a huge blessing for our staff and campers alike. The usual blend of crazy games, time in the outdoors, new and old friends was back in full swing. For both our staff and campers, who are dealing with waves of difficult experiences coming out of the pandemic, a full camp season in 2022 was a breath of fresh air!

Our CORE program was a particular highlight with 37 graduates! These 14 and 15 year olds spent 3 weeks with us. During that time they learn what it means to serve at camp, spending time in the dish room, kitchen, program and cabin teams. We also ventured into a reading plan: The Gospel according to Luke in CORE TWO and Mark's gospel in CORE TWO. Each day we read and tackled whatever questions came up as we ventured down a curriculum of How to Read the Bible.

Our fall season was much busier than the last two years, with the return of many guest groups as well as our annual Fall Banquet and Christmas at the COVE!

Nathan Sullivan re-joined the Bayside year round staff in April to make this year possible as we returned to a larger operation. We also owe a debt to both Cheryl Throop who coordinated our two special events this fall and Linda Crilley who faithfully serves as bookkeeper/treasurer.

We so appreciate and welcome your continued prayers and support. Please feel free to reach out to joshua@baysidecamp.org or 902-868-2267.

Thanks so much!
Joshua Throop

Executive Director

HRUBA Home Missions Report

For the 2022 Fiscal Year

A diverse ministry characterizes the local Church setting within our Association. Moving from city core to the rural edges, from large to small memberships, and from concerns of retiring to resilience; all aspects of our collective mission is seeking rejuvenation. Into this matrix our Mission Commission participates with Council to foster vision and renewal.

For the 2023 Ministry Grant Year two Churches received approval in 2022 - First Baptist Church Hammonds Plains (Pastor: Lic. Terry Henderson) and Spryfield Christian Community Church (Pastor: Rev Pauline Coffin). A first time applicant, The First Baptist application is in support of a part-time Youth Director ministry position. The Spryfield grant is in support of their continued efforts in restructuring ministry to meet current needs. These congregations share a desire to be better equipped for outreach in their respective communities.

Also, the Commission is participating in a new initiative between the Atlantic Baptist Mission Board and God's Army Christian Fellowship (GACF). The focus is to assist GACF in moving from part-time to full-time pastoral leadership, with a three-year commitment of financial support. This is an exploration into a new model for ministry development - moving beyond the annual application.

As a commission we actively listen to applicants, seeking ways to encourage Churches through the grant process, and to be knowledgeably aware in intercessory prayer. We invite all the Churches of our fellowship to be in prayer for one another and the leading of the Holy Spirit. The Grant application process begins in mid-fall each year and culminates with submission to The Atlantic Baptist Mission Board by the end of November.

This has been another active year for HRUBA and Council in nurturing the need for revisioning and renewal within the Association. The Commission continues to be a needed conversation partner to explore the new and challenging needs of our Churches in: "... proclaiming the kingdom of God and teaching about the Lord Jesus Christ with all boldness and without hindrance." (Acts 28:31, ESV).

In Jesus and for His Kingdom,

Rev John Purdy Chair HRUBA Missions Commission

HRUBA Licensing Committee

For the 2022 Fiscal Year

The Association Licensing Committee met on **Saturday November 5th** at Regal Heights Church to interview one candidate, together with representatives from the candidate's local church.

The Association Portion of the Committee is composed of: Stephen Davidson, Rev. Dr. Vance Arbeau, Rev. John Purdy, Rev. Darren Millett (absent). One interview was conducted. The voting results of the interview was 100% in favor of recommending the granting of a lay license to minister.

As a result of the interview, we recommend that the Council of Halifax Association approve the **lay license to minister** for:

Melissa (Missy) Cole: (Regal Heights Church)

The Association Licensing Committee met on **Saturday March 19th** at New Life Community Church to interview licensing candidates, together with representatives from the candidate's local church.

The Association Portion of the Committee is composed of: Stephen Davidson, Rev. Dr. Vance Arbeau, Rev. John Purdy, Rev. Darren Millett. Absent: Rev Dr Leslie McCurdy

Seven interviews were conducted. The voting results of each committee interview was 100% in favor of recommending the granting of a license/lay license to minister.

[1] Therefore we recommend that the Council of Halifax Association approve the **Licenses to Minister** for:

Derek Thorne (Bedford Baptist) Raphael Iluyomade (New Beginnings Ministries) Joselito Alba (God's Army Community Fellowship)

[2] We recommend that the Council of Halifax Association approve the **Licenses to Minister** of those who are **renewing** of a former Association License from 2020-21 –

Darian David (Faith Baptist)

Sarah Merrick (Regal Heights)

[3] We recommend that the Council of Halifax Association approve the **Lay Licenses to Minister** of those who are **renewing** of a former Association Lay License from 2020-21 –

Kathy Cochrane (Bedford Baptist)

Peter Freeman (Life Branch)

Submitted by: Darren Millett

Nominations For 2023/2024

Officers

Moderator:	Rev. Dr. Frank Guinta	2024
Interim Vice Moderator	Rev. John Purdy	2024
Past Moderator	Ann Taylor to retire	2024
Clerk	Ann Taylor to retire	2024
Treasurer/Financial advisor	Linda Crilley to retire	2024

Executive Team 2024

Moderator Treasurer

Vice Moderator Constitution Chair
Past Moderator Home Missions Chair
Clerk Member-at-Large

Financial Team

Treasurer

Clerk

Dave Gibson

Committees of Council

Home Missions	Rev. John Purdy, Chair	2024
Licensing	Rev. Darren Millett Chair	2024
Constitution	Dave Gibson, Chair	2024
Hospital Chaplaincy	Alan Barkhouse, Chair	2024
Nominating	Council Executive/Past Moderator, Chair	2024

➤ Note: Chairs of Committees are responsible for finding members for their committees

Council Members-at-large Lee Nicholas-Pattillo 2024
Rev. Elias Mutale 2024

Members Appointed to Other Organizations

Rep. to CBAC Examining Council Rev. John Purdy/Rev. Dr. Frank Guinta 2024 University Chaplain Lic. Arla Johnson 2024

Respectfully submitted by

on behalf of

HRUBA Executive members

➤ Please note the positions to be filled with their job descriptions follow this report. Please read and be in prayer for God's leading as these are key positions that need to be filled, sooner rather than later.

HRUBA announces the well-deserved retirements of our senior Officers: Moderator, Interim Vice Moderator, and Clerk Treasurer/Financial, on our **HRUBA** Council.

HRUBA has been called to perform much work and we are thankful for the commitment, great leadership, and vision of our present team. Because of this team, married with the support of our Halifax Region churches, we have had much success in Christ's work. This team has committed much faithful time, energy, and passion to the immense successes of HRUBA. Their retirements are well-earned! Many thanks to our retirees for their dedication, leadership, and excellence.

James 2:14-18

14What good is it, my brothers and sisters, if someone claims to have faith but has no deeds? Can such faith save them? 15Suppose a brother or a sister is without clothes and daily food. 16If one of you says to them, "Go in peace; keep warm and well fed," but does nothing about their physical needs, what good is it? 17In the same way, faith by itself, if it is not accompanied by action, is dead. 18But someone will say, "You have faith; I have deeds."

Council believes in the mission of the Association. As Association churches you have been participative in our past work and successes. We believe **YOU**, the churches, are committed to continue journeying with us as we continue Christ's future work. **YOU** can be more directly involved by seriously considering – and praying – about applying for these opportunities!

This is our request for **YOU** to come journey with us! These positions are available immediately. It is important to know that new Officers will be tutored, coached, and supported before the retirements of the current Officers. New Officers and Council members will never be left alone!

Welcome to all interested members! As a fellowship organization HRUBA wants to assure **YOU** that we are only able to continue our journey with dedicated resources like **YOU**! Please view the following job profiles and send questions, comments, and expressions of interest for these Council positions to: realleex2@gmail.com.

Blessings to all, Lee Nicholas-Pattillo Nomination Committee

Nomination Report, continued HRUBA Available Positions

The Halifax Region United Baptist Association (HRUBA) is currently seeking volunteers for the following positions. All these positions form an integral, professional team working together to represent the churches of the Association. The HRUBA team works to do the work Christ has directed us to do. All positions are accountable to the HRUBA Council and to the membership of HRUBA churches. Please seriously consider where you may fit on this team. We will be pleased to hear from you!

HRUBA Moderator

Moderator is the compassionate, energetic, thoughtful, and very active member of the HRUBA Council. Organizational skills, planning, and good communications skills (written and verbal) are mandatory for this position. The **Moderator** is a Christian individual who is flexible, understanding and a strong supporter of working towards goals for the good of everyone. The Moderator calls Council meetings (normally a monthly meeting) and moderates each meeting agenda; attends meetings on occasion with various groups acting as a representation of HRUBA. The individual accepting this position will be supported by the Vice Moderator. The **Moderator's** term is normally 2 years. (This is negotiable.)

HRUBA Vice Moderator

The **Vice Moderator** is 'back-up' for the HRUBA's Moderator. The **Vice Moderator**'s characteristics, skills and attributes are the same as those of the Moderator. The **Vice Moderator** may be required to perform tasks and duties of the Moderator in his/her absence. The **Vice Moderator**'s term is one to two years, and at the end of their term, the **Vice Moderator** normally assumes the position of Moderator.

HRUBA Clerk

The **Clerk** in other organizations is often called the 'Secretary'. The **Clerk** is caring, enthusiastic and emphatic for all those they deal with. Attention to detail, punctuality, accuracy, and organization are attributes required of the HRUBA **Clerk**. Prime responsibilities of the **Clerk** are, but not limited to: attending Association and Council meetings and recording minutes of these meetings; forwarding drafts of all meeting minutes to the Moderator for review; maintaining up-to-date records on member churches; addressing incoming and outgoing correspondences for the Association and/or Association Council and prepares and files annual requirements with the office of the Registrar (i.e. the NS government). The **Clerk** maintains custody of the books and records of the Association and the Seal of the Association. ((Please note: the new **Clerk** will be supported while learning this role.) The **Clerk's** term of office is normally two to three years. This is negotiable.

HRUBA Treasurer

HRUBA's **Treasurer** is a key position on the HRUBA Council. The **Treasurer** is an active, considerate, approachable, and welcoming individual. The **Treasurer** has a quick mind; is comfortable dealing with numbers; is accurate; and is excellent at maintaining files and documents. The key responsibilities of the **Treasurer** include: maintain records of receipts

and expenditures of the HRUBA; prepare Financial reports for Council; prepare and present Financial report at HRUBA's AGM; participate as a member of Budget Committee; coordinate budgets for the various ministries of the Association; and serve as a Financial liaison between CBAC and HRUBA. (Please note: the new **Treasurer** will be supported while learning this role.) The **Treasurer's** term is normally two to three years. (This is negotiable.)

Constitution Committee Report

For the 2022 Fiscal Year

Over the past year there have been no suggested amendments to the Memorandum of Association or to By-Law #2, which were both adopted at our Annual General Meeting on April 20, 2021 and subsequently approved by the Office of the Registrar, so these documents remain unchanged.

Since then, the Constitution Committee has continued work on updating the Policy and Procedures Manual, making it consistent with the changes in the Memorandum of Association and By-Law #2 and adding detail. The first changes to the manual were adopted by the HRUBA Council at its meeting on June 1, 2021. Additional changes have been considered since that time. A motion to ratify the decisions of the HRUBA Council to adopt these updates will be made at the 2022 Annual Meeting of the Association Body of Delegates which will be held in early 2023.

Work continues on updating and adding detail to several other sections of the Policy and Procedures Manual, especially with regard to policy and procedural changes that are occurring with the Canadian Baptists of Atlantic Canada that will affect our ministries and our partnerships with them. When complete, these updates will be brought to a Meeting of the Association Body of Delegates for ratification.

The committee continues to offer advice on governance issues to the HRUBA Executive and Council when new issues arise.

Respectfully submitted,

HRUBA Constitution Committee: Chair: David Gibson; and Members: the Rev. Dr. Frank Guinta, Moderator; Ann Taylor, Clerk, the Rev. John Purdy, and Lee Nicholas-Pattillo

HRUBA Family of Churches

Bethel

Life Branch

Foundation

Immanuel

Jeddore

New Beginnings

Regal Heights

Shiloh

South End

Stevens Road

God's Army Community Fellowship

Bedford

Head St. Margaret's

Birchy Head

Sackville

Elmsdale

Sackville Christian Fellowship

Faith

Uniacke

First Baptist, Hammonds Plains

Bayers Road

New Life

Birch Cove

Timberlea

Spryfield Christian Community

Aurora North Community Parish

First Baptist, Halifax

West End

Staying Connected:

1) Advertise your events on our **NEW** Website:

hruba.ca

2) Send your announcements to our **NEW** email address:

halifaxregionuba@gmail.com

We want to hear what is going on within your church and community. Also, if I am able, as Moderator, I would love to attend.

3) Please send all donations/written correspondence, etc to our **NEW** mailing address:

HRUBA PO Box 20034 Spryfield PO, Hfx, NS B3R 1V0

<u>Also</u>: Please make cheques payable to:
 ~HRUBA or Halifax Region United Baptist Association

4) <u>NEW</u> way to send dues/donations: **giving@hruba.ca**Auto deposit has been set up and you will receive an auto message of direct deposit.

